

Rutgers University Libraries
Faculty Planning and Coordinating Committee Meeting
Wednesday, September 28, 2016
9:30 a.m. – 11:00 a.m.
University Librarian's Conference Room

Present: Natalie Borisovets (Faculty Coordinator); Jeanne Boyle; Judy Cohn; Melissa De Fino (Secretary); Kayo Denda; Karen Hartman (Deputy Faculty Coordinator); Christie Lutz; Zara Wilkinson

Excused: Adriana Cuervo

1. Adoption of the agenda
2. Housekeeping
 - a. Introduction of members
 - b. Preferred meeting starting times

The Faculty Planning and Coordinating Committee (PlanCo) has traditionally met from 9:30-11:00. The Committee agreed to change the time to 10:00-11:30.

3. Report of the Faculty Coordinator/Faculty Members of the Librarian's Cabinet

Borisovets reported that the Libraries' reorganization did not stem from a Cabinet discussion. The Cabinet Retreat this summer and most Cabinet meetings have focused on developing priorities.

Discussion followed on the Cabinet priorities document (attached). There is a need to mesh the organizational changes with the priorities. There is an integral relationship between undergraduate support and collections that does not appear in the priorities. Collection development seems overly focused on numbers. What is the role of individual librarians in all this? As discussions continue, Borisovets and Hartman will bring concerns raised by PlanCo to Cabinet. Discussion will continue at future PlanCo meetings.

4. Faculty Groups Steering Committee Update

Hartman and Tom Glynn co-chair the Faculty Groups Steering Committee. Hartman reported that the Committee has met twice. The next meeting is scheduled for October 10th. They are considering all options for faculty organization, and have been studying our peer institutions' models. A first draft of possible organizational models will be discussed at the October meeting, and then distributed to the Libraries Faculty for discussion and feedback. The draft will be discussed at the next Faculty Meeting.

5. NTT positions at RUL

A number of non-tenure-track (NTT) positions have been posted within the last year, most recently the User Engagement and Assessment Librarian at Dana. This has sparked a discussion of the difference between our expectations of NTT and tenure-track positions. This issue was discussed at Faculty Meetings in 2007 and 2012, but both our circumstances and our understanding of these differences may have changed. Chancellors now need to approve all new library faculty lines because the Libraries are a cost center under Responsibility Centered Management (RCM). There seems to be a trend for the Chancellors to approve NTT lines. This will be discussed at the next PlanCo meeting to determine our next steps. Cohn will bring more information about Health Sciences' role; there will be a meeting to discuss RBHS librarian status in mid-October.

6. Mentor's program: Time for a formal evaluation?

Borisovets presented an email from Mary Beth Weber, chair of the Futures Group, which provided a background and summary of the Group as well as the Mentors Program. Discussion followed on current mentor and mentee roles and experiences. It was agreed that the current program needs to be examined further. A small faculty committee ad hoc group was formed to review the current charge and structure of the mentoring program, to gather feedback on the current program, and to make suggestions moving forward. Jeanne Boyle volunteered to assist with a Qualtrics survey. The ad hoc committee will include Denda and Lutz. Borisovets will also invite Mary Beth Weber.

7. Mechanisms for voting at RUL faculty meetings

Following the last faculty meeting, there was concern about the use of clickers for voting. Voting from remote campuses was chaotic and did not have the same confidentiality as voting in New Brunswick. A suggestion was made to use web-based polling. A small group was formed to examine the options that are available. This group will include Cuervo and Wilkinson. Discussion will continue at the October PlanCo meeting.