

2008-2009 CALENDAR
PAY FOR PERFORMANCE (P4P)
STAFF COMPENSATION PROGRAM (SCP)

Salary increases will be effective July 1, 2008

1/2/08 Employees hired after January 2, 2008 are not eligible but performance standards must be established

2008-2009 – Appraisal Period

March 2008	Information sessions conducted on March 24 (a.m. and p.m.) University Librarian receives allocations, which are sent to AUL/Directors
March/April	Performance Appraisal Meetings conducted
April 25	Recommendations are due to the University Librarian
May 15	Appraisees are notified of approved ratings by departments
June	On or about June 16 UHR sends notification letters to appraises
July	Paycheck of July 11 will include salary increases and bonuses Salary increase of 1% for eligible URA-AFT employees effective July 1
September	Paycheck of September 5 for 10 month employees will include salary increases, bonus and 1% for URA-AFT employees effective September 1.
October	Re-evaluation of employees rated “Does Not Meet Standards” must be completed by October 15
November	Increases for employees whose re-evaluation results in “Meet Standards “effective November 1 and in the November 28 paycheck