THE NEW BRUNSWICK LIBRARIES ANNUAL REPORT

2005-2006

September 2006

Françoise S. Puniello
Acting Director

and

The Librarians and Staff of the New Brunswick Libraries
July 1, 1997 saw the creation of the New Brunswick Libraries. The intervening nine years have been highlighted by a period of consolidation, forming of functional teams, and coalescing of goals and objectives. During this period the New Brunswick Libraries served the Rutgers community well, developing new services modules, enriching bibliographic instruction, opening new facilities and spaces geared towards user needs, and participating in the evolution of the collections from being paper based to more centralized electronic resources available not only in libraries, but to the desktop in offices, dorms and homes. The New Brunswick Libraries partnered in developing several of our digital initiatives such as Electronic New Jersey, New Jersey Environmental Digital Library, New Jersey Digital Highway, Luna, and Women Artists Archives National Directory. It has been a period of rich experimentation and development.

This past year was highlighted by a plethora of discussions in many groups throughout our organization on restructuring, and certainly, in the New Brunswick faculty group, discussion of the New Brunswick campus director leader position. After many meetings with the University Librarian the consensus was to have an Associate University Librarian for Instructional and Research Services (AUL/I&RS). Our new structure integrates the New Brunswick campus organization and the central library organization resulting in better communication, clearer lines of authority, and less duplication of effort. To this end, Collection Services and the Scholarly Communications Center(SCC) will now report to the Associate University Librarian for Digital Library Systems (although the SCC facilities and the funds received there will stay with the Associate University Librarian for Instructional and Research Services). All the New Brunswick librarians will report to the AUL/I&RS but with collection development responsibilities under the Associate University Librarian for Collection Development and Management. Access Services has had its role expanded to include all libraries across the three campuses and reports to the AUL/I&RS.

The second, all consuming issue for the end of the year, was dealing with the impending unprecedented budget cut for the next fiscal year. The collection development librarians spent countless hours and difficult debates on how to handle the collection cuts; as did the public service librarians and staff on the $285,000 loss in funding for hourly employees needed to support operational activities such as keeping the buildings open, reference, running the circulation desks and helping with instruction. All are to be commended for their dedication and work during this very difficult period.

The New Brunswick Libraries structure ceased to exist as of July 1 of this year. We have restructured to better meet the information needs of Rutgers University in the 21st Century. The New Brunswick faculty and staff embrace these changes and again look forward to continuing to serve the faculty and staff of the University in the ever changing information landscape.

On a personal note I would like to acknowledge the assistance of Mary Fetzer and Farideh Tehrani who both served as Acting New Brunswick Associate director this year.

Françoise S.Puniello
Acting Director
New Brunswick Libraries
COLLECTION DEVELOPMENT AND MANAGEMENT

The overall Rutgers University Libraries state allocation was $7,825,850.00, an increase of 4.75% over 2005, and of 8.58% over 2004. RUL overspent that allocation by more than $16,000, and including encumbrances and invoices the state budget shows a negative free balance of $245,049. The final New Brunswick Libraries (NBL) allocation was $3,173,268.00, an increase of 5.11% over 2005 and of 5.13% over 2004. While NBL underspent by around $200,000, encumbrances and invoices left us with a small free balance of $51,645. NBL benefitted enormously from the RUL central budget, and the combined allocation for central state and RU-Online funds was $3,637,190.00, with a total expenditure of $3,943,655.00.

State monograph funds rebounded from significant cuts in 2005 without being restored to the level of 2004. NBL received $216,808.00 in state monograph money, an increase of 407% over 2005, but even this huge increase left NB with only 63% of the 2004 allocation of $343,362.00. Of that NB spent $182,821 leaving a free balance of $33,920. The large free balance (16%) likely represents orders for books that were not received in time to be paid during the fiscal year. State support for the approval plan in 2006 was $188,141.00, only 47% of the figure for 2005, though an increase of 21% over 2004 levels. Almost all of the state approval money was expended, with a remaining free balance of $554. The data reveal a kind of yo-yo effect in state support for the purchase of books, and reinforce the perception that books are now seen as a luxury purchase, funded only with the money left over from periodical and database expenditures and with non-state money. Howard Dess’s summary from the 2005 report remains all too true: “the overall level of monograph purchases (state plus non-state) . . . is still considered inadequate to the requirements of the university research and teaching missions, and the continuing trend toward ever greater reliance on non-state funds (phonothon, gifts, endowments) for this purpose is viewed with increasing concern by NBCG which advocates recognition by the university of the need for an expanded base state funds budget.” Projections for 2007 indicate that all support for the purchase of books (and sound recordings, videos, and other firm orders) will depend on non-state funds, severely eroding our ability to support research and instruction.

Current periodical allocations for NBL totaled $2,273,362.00, an increase of 7.6%. As in the recent past, the apparent increase primarily covered inflation for a static collection, but at least avoided cuts. All but $23,161 of that sum was paid, invoiced, or encumbered. Reliance on centrally funded journal packages continued to grow, with RU-Online allocated $3,439,766 for current periodicals, and an expenditure of $3,450,072. While the increased number of titles in these packages and enhanced access are great benefits, the cost is high both in money and in the loss of selector and even library control of individual titles. The absence of money to fund new periodical subscriptions remains a critical problem, most acutely in the sciences, but in the arts & humanities and social sciences as well. It poses a particularly difficult problem for selectors who are asked to support new programs and new faculty without new funds.

The total NB allocation of non-state funds totaled $1,201,263.00, only 93% of the 2005 total. This decrease of $92,000 reflects reductions in the Phonothon and other gifts. Workflows however shows that non-state spending in New Brunswick totaled $1,350,884.00, with an
additional $6834 invoiced or encumbered. The discrepancy appears to come entirely from the
principal of the Van Wagoner fund which has been used to subsidize the New Brunswick
approval plan. Because Van Wagoner is a quasi endowment, we are allowed to spend principal
as well as interest. Our decision to tap into the principal has proved a Faustian bargain. Interest
from the endowment, state money, and a contribution from New Brunswick gift funds provided a
total allocation for approval of $318,531.00, but New Brunswick spent $771,623.00 on approval
books for a staggering negative free balance of $453,281. It is clear that at this rate we will very
quickly exhaust the remaining Van Wagoner principal (currently about $450,000), and it is
equally clear that non-state money alone is grossly inadequate to fund the type of monographic
acquisitions (and the acquisition of films, scores, sound recordings, etc.) expected of a major
research library.

Access Services were busy on several initiatives this year in collection development they
included among them:

θ Access and collection services staff assisted with the recovery efforts during a
water emergency that took place in Special Collections/University Archives, and dealt
with a water emergency on the 3rd floor stacks collection of Alexander Library.

θ Chemistry Library and Libraries Annex staff coordinated a transfer of
approximately 1,600 reference volumes to the Annex, alleviating overcrowded conditions
at the Chemistry Library and allowing for a redistribution of books in the stacks.

θ Access services staff conducted a systematic search for moldy books on the third
floor of Alexander Library after the discovery of a section of mold contamination
associated with a gift collection.

θ Douglass’ current and bound periodical collections were evaluated for current
subscriptions and growth; 7 titles from the Music Library were incorporated into the
collection.

θ Access services staff planned and executed projects at NB libraries that resulted
in improved user access to the collections. These include, but are not limited to: ongoing
work on the LSM weeding project which is nearing its 35,000 target, updated range
guides at the Chang Library, inter-shelving of business titles in general reference and
removal of the business counter at Kilmer, shifting within the documents collection at
LSM, transfer of 880 volumes from Math Library to the Annex, and preparation of 1,400
bound periodical for transfer from Physics to the Annex.

θ The Collection Management Group standardized statistics gathering practices
across the campuses, including recording time spent on shelving and searching for
missing items.
NBL Collection Services’ preservation activities increased last year and its scope of responsibility expanded to encompass system wide operations. For example, staff at Technical and Automated Services attended information sessions to learn about recognizing material in need of preservation, selectors worked with preservation staff to evaluate large gift collections, and a staff member at Robeson Library was trained in preservation techniques. The Preservation Team Leader became RUL’s Coordinator for Preservation as part of the organizational restructuring.

A collection of photographs stored in the East Asian Library archives room were evaluated and placed in appropriate housings. 1,484 photographs were placed in polyester sleeves, about 950 of which had a special board included in the sleeve to forestall their degradation.

It was necessary this year to treat a number of moldy books found in the Alexander Library stacks. A total of 3,030 books were found of which 244 have been treated to date.

The weeding of the Library of Science and Medicine general collection continued this year. Started in 2003, the goal is to weed 20% or 35,652 items. Only 5,851 titles remain to be pulled and processed.

A project to incorporate portions of the Alexander Library’s uncataloged state and foreign documents into IRIS was begun.

There were several significant purchases in media this year. Jane Sloan obtained a 30% discount from First Run/Icarus and also large purchase discount from the National Asian Telecommunications Association, the now closed Latin American Video Archives. An unusual purchase this year was a new print of the Chantal Akerman’s *Jeanne Dielman*, a film which is only available in film format and is regularly rented by the libraries and the English Department. These purchases are only possible with cooperative purchasing by several subject bibliographers and by the solicitation of about 160 faculty media users to have their input on purchases.

We received many notable book donations this year. Among them 1,200 books received from Prof. Eric Davis in French, Arabic and English on Egyptian politics, economics and society, mostly late nineteenth and early twentieth centuries as well as a number of maps and manuscripts. The collection is valued at approximately $37,000. We also received 200 volumes from the collection of the last Prof. Traian Stoianovich on Balkan history; these were valued at $19,420. We also received 36 boxes of books and serials given by the Instituto Cervantes of New York which includes titles related to literature, art and cultural studies from Spain.

The East Asian Library received a donation of 1,115 volumes of chines and Korean Ancient books from Mr. And Mrs. Kim. These books are traditional thread-stitched binding format and came enclosed in their original matching wooden boxes. The library also received a donation of books by a renowned Taiwanese novelist, Ms. Zhen Tong as well as a donation from Prof. Yu-kung Kao, a retired Princeton University professor of 127 books in traditional Chinese literature, drama and civilization.
Also of note is the continuing donation by two Rutgers’ editors-in-chief of print copies of their journals, i.e. Tefko Saracevic for *Information Processing & Management* and Thomas Frusciano for *Journal of Archival Organization*.

The Foster Center was the recipient of several new collections. Ferris Olin working with Ron Becker, increased the center’s collection of women and leadership papers. These included the collection of Women on Word and Images (WOW!) as well as the papers of Susie Wilson and Katherine K. Neuberger. In addition, the artists Miriam Schapiro and Nancy Azara signed deeds of gifts for their papers.

A significant acquisition the year in the Douglass/Music Library were 28 out-of-print play scripts by Megan Terry, considered to be “the mother of feminist drama,” published by the Omaha Magic theatre between 1974 and 1995. These limited-edition publications are owned by few libraries in the US, and RUL will be the only library in New Jersey to hold a collection of these plays.

**SERVICE AND SERVICE ENHANCEMENT FOR USERS**

Com 201 Library Tutorial - a web-based tutorial was twice revamped this year by Myoung Wilson who would like to acknowledge the work of Mira Foster and Anthony Joachim in its redesign. During this academic year, through this tutorial alone, nearly 300 students received a systematic training to use the core research tools in communication studies.

Digital Audio Reserves continue to grow dramatically; 1382 files were digitized for use in 21 courses listed in IRIS and/or linked to 130 course .pdf files. This is four times as many files as last year, three times as many courses and ten times as many course syllabi to which the audio files are linked. With 18,000 hits in one semester, this is truly burgeoning.

The Rutgers Libraries continue to support the programs in the School of Communication, Information and Library Studies. In fact, RUL librarian were guest lecturers in 53 sessions and Thomas Frusciano taught a course.

Ryan Womack with Ka-Neng Au developed lists of selected online journals and web resources for the subject concentrations offered by the Rutgers Business School. It is integrated directly into the school’s website under the CyberLibrary link, increasing business student’s exposure to library resources.

The Foster Center continued to work on the Getty-funded WAAND Project- [http://waand.rutgers.edu](http://waand.rutgers.edu), and mounted a survey to be completed by archival repositories. The user interface is anticipated to be ready by the summer. Approximately 100 repositories have already signed on to input their collections’ information into the directory and more than 800 collections with reference to more than 5000 women artists are included. In addition, the Foster
Center has become a Program Partner for the national initiative, The Feminist Art Project (FAP), and Ferris Olin is national coordinator for the project (along with Judith K. Brodsky). We have developed its web site: http://feministartproject.rutgers.edu and maintain a national calendar of events planned from 2006 through 2009. Olin is establishing state coordinators across the US to organize exhibitions, lectures, publications, etc. in all US regions.

The Access Services Department had several initiative for user services. Included among them are:

- In response to student requests for more late night and early weekend library hours, Alexander Library and the Library of Science & Medicine conducted an expanded hours pilot in the spring. Weekend hours increased with earlier openings on Saturday and Sunday mornings at both libraries, and Alexander Library provided additional access to study space with a new late night (early morning) closing at 4:00 a.m.

- Access services staff and student workers began wearing nametags to more readily identify themselves as employees available to offer assistance to users in the libraries.

- Routine bag checks were suspended at Alexander and Douglass Libraries after an analysis of security practices at peer institutions, an assessment of the effectiveness of the 3-M security system, and in response to student requests.

- Douglass Library’s entire collection was shifted, resulting in a rational A-Z call number and more user-accessible layout of the circulating collection.

- Staff from Collection and Access Services (receiving, processing, bibliographic management, and circulation) implemented new workflows and procedures to circulate titles with accompanying materials to patrons as a single entity with all parts. New acquisitions and titles requested by patrons via RDS or PALCI are processed according to the new guidelines.

- NBL reserve staff established group email accounts to receive files electronically from faculty and allow for easier submission of documents. The size limitation of electronic reserve files was increased, allowing for faster processing and easier access.

- The New Brunswick libraries, including SMLR and Alcohol Studies, checked out 237,639 items to library borrowers in 2005-2006. Reserve circulation totaled 16,630.

- The New Brunswick libraries filled 39,840 book requests and 3,449 article requests for Rutgers patrons at other Rutgers libraries. In addition, the New Brunswick
Libraries collections provided 9,290 books and 7,851 articles to patrons at other institutions through Interlibrary Loan Services.

Five new NBL staff members were trained for the “Ask a Librarian” (AAL) team. The Circulation Group coordinate a review and updating of standard responses used by access services staff when responding to AAL email questions.

SUPPORT FOR INSTRUCTION

Jeris Cassel was one of the first Rutgers faculty to officially use Sakai for a course prior to the implementation of the university Sakai pilot project in Fall 2005. She used it to enhance the management of the Bibliography & Research Techniques course during summer 2005.

New Brunswick librarians were involved with many instructional activities this fiscal year. Among them were Jeris Cassel’s teaching of a three credit course for the Ronald E. McNair Postbaccalaureate Achievement Program. She also coordinated workshops for the Rutgers University Academy of Lifelong Learning/Osher Lifelong Institute for the fall and spring as well as coordinating with Martin Kesselman the Rutgers College First Year Student Orientation Library tours. She also coordinated library instruction across the New Brunswick/Piscataway Campus for the English 201 and 301 Writing Program.


Rebecca Gardner continued her work with the Cook College Office of Special Programs’ Summer Institute. She provides bibliographic instruction to economically and academically disadvantaged students who have been admitted to the university and need extra preparation in order to succeed in a college environment.

Martin Kesselman continues to direct the three year grant from USDA/CRESS Higher Education Challenge grant program entitled “Virtual Collaboratory for Food, Nutrition, and Business Information.” The major thrust this year has been the near completion of the technology infrastructure, and with the assistance of Patricia Libutti, developed the course curriculum.
WORKING with Systems, access services staff incorporated the use of PDAs, specifically the new PocketCirc device, in inventories and transfer projects.

Collection Services worked in several areas:

- Over 1,000 Dana Library serial titles were transferred to LSM collection services for subscription management; work was begun on managing subscription at the Institute of Jazz Studies and at the East Asian Library.

- The Bibliographic Records Management and Government Publications Processing group sent 366 new titles for cataloging including 100 new subscriptions, and processed 131 title changes. The group reviewed criteria for bibliographic record changes and established a communication process between Dana and NB collection services staff.

- NBL collection services staff continued collaborations with Dana staff to improve workflow and skills. Standards for receiving, use of bindery reports, the replacement process, bibliographic record changes and brief record creation, and serials inventory have been communicated and are reinforced by weekly visits for review and to answer questions.

- Last year NB collection services staff began to work with Acquisitions staff to learn about ordering and managing electronic serial resources. Staff provided input to an Request for Proposal (RFP) for serial vendors and feedback from vendor presentations.

- Collection Services staff have assumed more of the processing responsibilities for the East Asian Library; these include order creation and management, invoice processing, bibliographic and holding record management as well as all binding and processing activities.

- Staff from both Dana Technical Services and New Brunswick Collection Services collectively identified those tasks that were routinely performed throughout unit technical service departments and those that were unique to the operations at Dana Library and the Institute of Jazz Studies. The staff worked to improve efficiencies and skills and to remove redundancies and to establish standards. This exercise has cultivated a broader understanding of related responsibilities across technical services operations and a respect for the work required to carry out those responsibilities. Progress continues on incorporating the Dana Library and Institute for Jazz Studies technical services work into NBCS.

- The DOCNJ project is complete. Previously shelved by accession number, they have been sent to cataloging so that they can be given LC cataloging and numbers.
In Media Services, a networked version of ProCite was purchased and installed on a Systems Department server, allowing access to our subject guides and licensing database to units in Douglass and Kilmer. Staff will be trained to work on maintaining individual guides according to their interests.

OUTREACH AND STATEWIDE COLLABORATION

Jeris Cassel conducted three Saturday orientations session for Western Monmouth students at the Western Monmouth Higher Education Center in Freehold. She also conducted a library research session for the Mastering Liberals Arts class at the Western Monmouth Education Center in Freehold in November 2005.

Librarians were involved in many instructional sessions to the outside community. Among these are the courses that Tom Glynn taught for students from Bernards High School and ones he did for the Model UN and Model US Congress program. Karen Hartman taught students from the Linden High School and John Shepard attended a Music Department open house for high school students who are prospective undergraduate music majors.

COMMUNICATIONS/EXHIBITS/PROGRAMS

Exhibits

Alexander Library

Display celebrating the 60th anniversary of the United Nations. Mary Fetzer.

Art Library


Douglass Library.

“Re-Generation.” Joseph Consoli and Sara Harrington. Under the direction of Molly Fink and Joan Snyder, an exhibit of nineteen young artists. October 2005.


“Still Motion.” Sara Harrington and Joseph Consoli. An exhibit of the work of New York Times dance photographer Erin Baiano which was held in conjunction with an evening of original dance performed by the American Repertory Ballet. February 2006.


East Asian Library

“Tibet, the Mysterious Land–Learning from the East Asian Library Collection at RUL.” Ying Zhang with assistance from Tim Corlis and Fernanda Peronne. September - October 2005.

Kilmer Library


Library of Science and Medicine


Programs

NBL access services staff participated along with other members of the Billing Working Group in developing and delivering a workshop in August on “New Billing Features in Unicorn.”
The Resources Sharing Functional group presented an open session in October for staff and librarians on RDS/ILS/PALCI policies and practices from the user’s perspective.

In January and February, seven NBL access services staff members participated in the development of a revised Hourly Payroll Policy and Procedure Manual for the new version of the TimeTrak software system. Staff planned and delivered training sessions for payroll supervisors from all areas and campuses.

The Circulation Group created a PowerPoint slide show illustrating how staff register a new undergraduate user, which was presented at the State of the Libraries program.

The Security & Facilities Group cosponsored an Ergonomic workshop with the Training & Learning Committee. The group revised, produced, and distributed a revised emergency calling chain booklet. The group also arranged a security meeting with presentation by RUPD for student workers in the fall; Media Services videotaped it for viewing by students who could not attend.

Collection Services staff conducted workshops on identifying and dealing with preservation related problem materials, book repair, processing accompanying material, call numbers and processing slips, bindery processing operations, and serials inventory procedures.

Four Access staff from New Brunswick along with three colleagues from Camden and Newark attended the Ivies+ Access Services Symposium at Yale University. We look forward to hosting the conference next spring.

**FACILITIES**

**Alexander Library**

A new undergraduate computing laboratory was opened in the Undergraduate Reading Room. It is managed and staffed by the Office of Information Technology.

The RS/PALCI staff work area was redesigned to improve workflow and storage, and lockers were added for hourly employees to secure their personal belongings.

Preservation operations in New Brunswick were consolidated in one laboratory in Alexander Library.
More seating was acquired for the reference room and chairs reupholstered in the stacks to meet the needs of students for comfortable places to study.

**Art Library**

The library received new comfortable furniture and a rug to make the area in the middle of the Reference Collection more conducive for study. The library also received two new display cases.

**Douglass Library**

The Sharon A. Fordham Multimedia Resource Laboratory Working Group, under the leadership of Farideh Tehrani and assisted by William Hemmig is moving forward with architect Christopher Hack to bring this facility to fruition. Hopefully it will open next year.

The shift of the entire circulating, bound periodicals, current periodicals and newspaper collections was completed. The collection is now presented in a far more orderly fashion, being contained entirely in the East and West Rooms with periodicals located in the Tapestry Room.

**Kilmer Library**

New comfortable seating area created near the reference desk and furniture rearranged to make the library more attractive and meet the study needs of students.

**Library of Science and Medicine**

The “LSM Special Collections Project” was finished this year. Every book in the Special Collections room was moved to a more secure location. A collaborative project worked on by Laura Mullens, Pat Piematti, Mei Ling Lo and the staffs from Access Services, Collection Services, and Special Collections/University Archives. The room was also refurbished with new reupholstery.

An area on the first floor was designated a quiet study area.

A project to take images from Rutgers’ Protein Data Bank, including making the images poster sized, framed and hung was completed. They look beautiful on the first floor.

**EXTERNAL SUPPORT**

The Getty Foundation continued to support the WAAND project, a Foster Center Project, and the grant was extended thought March 31, 2006.
Ferris Olin also raised $15,000 from the Douglass College Class of 1970 for exhibition cases for the Foster Center and $20,350 for women artists initiatives.

PERSONNEL

After reviewing staffing a collaborative arrangement was made with Access and Media Services staff. Two lines are now shared thus enabling the Media Center to place full time staff at the service desk until 8pm in the evening and extending Media Center hours until 11pm week nights.

ACCESS SERVICES:

Departures
Myriam Alami, Library Associate II, Kilmer Library
Stacey Dematteo, Library Associate I, Libraries Annex
Rita Post, Library Assistant II, Kilmer Library
Matthew Spaventa, Library Assistant II, Douglass Library
Don Wilson, Library Assistant II, Alexander Library

New Hires
Kevin Conover, Library Assistant II, LSM
William Lynch, Library Assistant II, Douglass
Shawn Moriarty, Library Associate II, Kilmer Library
Alfreda Richardson, Library Assistant II, SERC
Adam Wolfson, Library Assistant II, Chang
Rae Wong, Library Associate II, Chang

Promotions
Nicole Warren, Library Associate II, Alexander Library
Priscilla Lee, Library Associate II, Kilmer Library

Transfers
Meghan Lord, Library Assistant II, Alexander Library
Dean Meister, Library Associate I, Libraries Annex
Joseph Asaro, Library Assistant II, Kilmer Library

COLLECTION SERVICES:
Departures:
Sandra Bodner, LSM
Ingrid Diaz Silva, LSM
Constance Swanzer, LSM

Transfers
Bob Hosh, Library Associated II, Alexander Library
Ian Bogus, Coordinator for Preservation

New Hires
Colin Liebtag, UMDNJ Library Tech IV, LSM
William Bejarano, UMDNJ Library Tech II, LSM

Promotions
Neera Sondi, Library Associate II, LSM

East Asian Library
Helena Fu, East Asian Library, retired April 2006.

Scholarly Communications Center

LIBRARIAN AND STAFF PUBLICATIONS/PRESENTATIONS/AWARDS

Awards
Alonzo, Georgina. Nominate by students for “Supervisor of the Year” award.
Barbalace, Rose. Nominated by students for “Supervisor of the Year” award. Ms.Barbalace was voted in the top ten!
Bartz, Stephanie. Middlesex County Fair Volunteer of the Year, 2005.
Cassel, Jeris. Distinguished Service Award for maintaining the ACALIBS listserv from 1995-2005, from the NJLA College and University Section/ACRL-NJ Chapter. (This was the first listserv for all academic librarians in NJ). Presented at the Annual NJLA Conference, April 26, 2006.


Mardikian, Jackie. Distinguished Member of the Academy of Health Information Professionals (AHIP), a Certification Program of the Medical Library Association, 2004-2009.


Rake, John. Media Services was nominated for the 2006 Rutgers’ President’s Recognition Program.

Robinson, Melanie. Nominated by students for “Supervisor of the Year” Award.

Shepard, John. Participated in President McCormick’s Traveling Seminar for New Faculty.

Vazquez, Lourdes. Invited to many poetry events, notably the II International Poetry Festival, Granada, Nicaragua, and The Gathering of the Tribes Gallery Series.


Wu, Connie. Lecture and Research Travel Grant, awarded by the China National Foreign Expert Bureau, November 2005.
Wu, Connie. Won two literary prizes. One essay won third place in the First International Asia Pacific War Literary Contest. Another essay won fifth place in the Sino Literary Award Contest. Both were written in Chinese.