

Mary Beth Weber
Coordinator for Training and Mentorship
Rutgers University Libraries
mbfecko@libraries.rutgers.edu
848-932-6155
<https://orcid.org/0000-0002-0497-334X>

ACADEMIC APPOINTMENTS

Rutgers University Libraries, New Brunswick, New Jersey

2025- Coordinator for Training and Mentorship

- Serves in an advisory capacity on the Library Faculty Mentoring Program as an Ex Officio member. Provides guidance concerning committee appointments, mentor recruitment, communications and programming.
- Collaborates with the Libraries' Human Resources (HR), Staff Advisory Committee's (SAC) Enrichment Committee and the Faculty Programming Committee (FPC) to identify, develop and implement a continuing program of enrichment opportunities to meet the needs of the Libraries' staff and faculty.
- Partners with the unit heads, Libraries' HR, SAC, and FCP, to conduct periodic assessments to determine areas of need and interest for enrichment activities using a variety of methods, i.e., surveys, interviews, etc.
- Solicits feedback following events and programs to gauge effectiveness and satisfaction, as well as to determine areas of need.
- Collaborates with the Director of Communication and Marketing to promote enrichment events systemwide using internal communications tools, e.g., the Libraries' Agenda newsletter.
- Provides regular reports to the University Librarian on the status of programs and events along with assessment results.
- Shares reports and proposals for programs and other activities with colleagues at Library Leadership Team meetings.

2019- Head, Central Technical Services, Scholarly Communications and Collections 2025

- Lead the creation of user-centric metadata design by applying standards and workflows that prioritize the user's needs, including accessibility and multilingual capabilities, ensuring seamless access and discoverability of collections.
- Apply bibliographic control policies that ensure metadata is consistently applied across the library services platform and institutional repository.
- Employ measurable goals for processing collections, including expected timelines for backlog reduction, and prioritize materials based on demand, historical value, and user engagement.
- Stay current with emerging metadata standards and consider their implementation for futureproofing the library's metadata practices.

- Implement initiatives to revise or remove outdated and inappropriate terminology in metadata to make the collection more inclusive, accessible, and user friendly.
- Oversee metadata quality assurance for both the library catalog and institutional repository.
- Serve as a mentor to employees in the department and provide continuous training and education.

2008-2018 Head, Central Technical Services, Technical and Automated Services

- Provided strategic direction for the acquisition and resource description of resources in all formats for the entire library system.
- Led the department's successful migration to a new cloud-based library services platform, enhancing resource management and accessibility.
- Provided continuous training and education to all personnel in the department and led the transition from AACR2R to RDA.
- Promoted digital initiatives through coordination of metadata for various projects.
- Provided instruction and guidance on the application of non-MARC metadata using Rutgers' Workflow Management System.
- Oversaw metadata quality assurance for both the library catalog and institutional repository and implemented a ticketing system to track and manage queries and requests efficiently.
- Coordinated purchases, the approval plan, and other library services provided through various vendors.
- Issued a request for proposals for an acquisitions vendor and chaired the committee that chose the successful vendor.
- Contributed to the launch of the library's first patron driven acquisition plan.

2004- Head, Cataloging and Metadata Services, Technical and Automated Services 2008

- Led resource description in all formats for the entire library system.
- Led quality assurance measures for the library catalog, ensuring that metadata was accurate and error free.
- Participated in the development and application of non-MARC metadata for digital projects.
- Led and coordinated digital projects at Rutgers and for participants in a statewide cultural grant to develop the New Jersey Digital Highway, an open repository of information on New Jersey's rich cultural history and institutions.

1989-2004 Head, Copy Cataloging Section and Special Formats Cataloger, Cataloging Department, Technical and Automated Services

- Provided innovative access to emerging nonprint resources through fulsome and appropriate resource description.
- Supervised the resource description of seven full-time library assistants and a graduate student, resulting in the reduction of a two-year backlog of nonprint resources and donated books.

- Revised the copy cataloging workflow to transition staff to online cataloging, significantly improving turnaround time for handling materials.

Jackson Library, Lander University, Greenwood, South Carolina

1986- Assistant Cataloger and Reference Librarian

1989

- Provided resource description for materials in various formats, with an emphasis on educational objects.
- Provided reference assistance to faculty, students, and members of the community.
- Initiated and filled interlibrary loan requests.
- Taught library instruction courses and special courses requested by teaching faculty, including courses for first year students and nontraditional students.
- Served as an academic advisor to students with undeclared majors.

EDUCATION

1986 Master of Science in Library Science, Clarion University of Pennsylvania, Clarion, PA

1985 Bachelor of Arts in Art History and English (Double Major), Michigan State University, East Lansing, MI

AWARDS/HONORS

2024 Technical Services and Collection Development Section Award, New Jersey Library Association College and University Section Bibliographic Control and Metadata Committee (BCMC)/New Jersey Library Association for significant contributions to enhance and advance technical services librarianship.

2020 Selected Participant, Rutgers University OASIS Women's Leadership Program

2015 ALCTS Honors, Association for Library Collections and Technical Services, American Library Association for significant and lasting contributions to the profession.

2011 Presidential Citation, Association for Library Collections and Technical Services, American Library Association in recognition of six years of service as the editor of the *ALCTS Newsletter Online*, ALCTS' official newsletter.

CONSULTING

2019 Girls in Ascent (GIA) mentoring program, Seneca High School, Tabernacle, NJ- Provided expertise and guidance to a committee of teachers in organizing a mentoring program for girls, fostering guidance and support.

2016 School of Environmental and Biological Sciences, Rutgers University- Developed and implemented a plan to process the personal library and memorabilia donated by Rutgers alum and renowned environmentalist Lester R. Brown, preparing them to establish the Lester R. Brown Collection and Conference Room.

2010 **School of Communication and Information, Rutgers University-** Invited to provide my expertise in resource description and access to review the cataloging curriculum, making recommendations to revise the curriculum to be more current and relevant.

SERVICE

Editing and Reviewing

- 2025- **Editor-in-Chief**, *Technical Services Quarterly*
- 2025- **Resume Reviewer**, New Members Round Table, American Library Association
- 2023- **Column Editor**, "Reality Check," *Technicalities: Information for the Technical Services Professional*
- 2023- **Manuscript reviewer**, *Library Resources & Technical Services*, *Serials Review*, *Serials Librarian*, *Journal of Library Metadata*
- 2022- **Reviewer**, Library Writing Cooperative
- 2018- **Reviewer**, Manuscript proposals, Rowman & Littlefield Publishers
- 2012- **Editor-in-Chief**, *Library Resources & Technical Services* (LRTS) [official journal Core];
2021 contributions include transitioning the journal from a hybrid print/digital model to fully digital, resulting in a reduction of production and distribution costs and rapid delivery to readers.
- 2005- **Editor**, *ALCTS Newsletter Online* [ceased publication when ALCTS merged with LITA to form
2011 Core]
- 2008- **Associate Editor**, *LIBRES: Library & Information Science Research E-Journal*, one of the first open access electronic journals.
- 1992- **Member**, Editorial Board, *MC Journal: The Journal of Academic Media Librarianship*
2002 [ceased publication in 2002]

Associations

American Library Association

1989- Member

- **Core**

2024- **Co-Chair**, Joint Metadata Futures Task Force, Metadata & Collections Section

2021- **Member**, Publications Committee
2022

- **Association for Library Collections and Technical Services (ALCTS)**

2020 **Member**, Exchange Virtual Conference Publicity Subcommittee

2020 **Blog Coordinator**, Exchange Virtual Conference Planning Committee

2017- **Mentor**, ALCTS Inaugural Mentoring Program
2018

2005- **Ex Officio Member**, Board of Directors
2011

2005- **Member**, Publications Committee
2020

1996- **Co-chair**, Computer Files Discussion Group
1997

1993- **Chair**, Audiovisual Committee
1994

Big Ten Academic Alliance

2014- **Member**, Heads of Cataloging Committee

2024- **Co-Chair**
2025

Ex Libris Northeast User Group (ENUG)

2023- **Conference Chair**
2024

2020- **Member**, Conference Planning Committee

Library Publishing Coalition (LPC)

2021- **Member**, Professional Development Committee
2023

National

Autocat Authorities and Cataloging Discussion List

2018- **Co-moderator**
2022

New Jersey

2023- **Academic Library Representative**, LibraryLinkNJ MentorNJ Task Force

2008- **Chair**, NJVid Metadata Workgroup
2010

2007- **Member**, VALE Bibliographic Control and Metadata Committee
2009
2012-
2014

Rutgers (Selected)

2018- **Chair**, Rutgers University Libraries Mentoring Program Committee
2023
2024-
2025

2018- **Mentor**, Rutgers University Libraries Mentoring Program
2020

2017- **Member**, Ex Libris Implementation Committee (appointed)

2017- **Member**, Discovery Working Group (appointed)
2019

2017- **Member**, Digital Projects Template Working Group (appointed)
2018

2016- **Standing Member**, Collections Analysis Group
2019

2016- **Member**, Open and Affordable Textbooks Task Force (appointed)
2017

2013 **Chair**, Catalog Integration Committee [integrated the online catalogs of the University of Medicine and Rutgers University Libraries]

2009 **Chair**, Approvals Vendor Request for Proposals Task Group

2005- **Chair**, Metadata Working Group
2018

1996- **Member**, Advisory Committee on Appointments and Promotions (**Chair**, 1998-2000, 2021-2023)
1999,
2003-
2005
2011

Alumni Service

Michigan State University

2022- **Member**, Executive Board, Greater NYC Michigan State University Spartans Alumni Club
2024

Search Committees

2021 Chair, *Library Resources and Technical Services (LRTS)* Editor Search Committee

2017 **Member**, *Information Technology and Libraries (ITAL)* Editor Search, Library and Information Technology Association (LITA), American Library Association

2017 **Member**, Assistant Vice President for Information Services, Director of New Brunswick Libraries, Rutgers University Libraries

2015 **Member**, Vice President for Information/University Librarian, Rutgers University Libraries

PUBLICATIONS

Books

Weber, Mary Beth and Melissa L. De Fino, editors, *Technical Services: Future Forward*, Lanham, MD: Rowman & Littlefield Publishers, Inc., in press.

Johnson, Peggy and **Mary Beth Weber**, *Fundamentals of Collection Development and Management*, 5th ed., Chicago: ALA Editions, 2025.

Weber, Mary Beth and Melissa L. De Fino, *Virtual Library Technical Services: A Handbook*, Lanham, MD: Rowman & Littlefield Publishers, Inc., 2022, 166 pp.

Weber, Mary Beth, editor. *Rethinking Library Technical Services: Redefining our Profession for the Future*, Lanham, MD: Rowman & Littlefield Publishers, Inc., 2015, 220 pp.

Weber, Mary Beth and Fay Angela Austin, *Describing Electronic, Digital, and Other Media Using AACR2 and RDA: A How-To-Do It Manual and CD-ROM for Librarians*, New York, N.Y.: Neal-Schuman Publishers; London: Facet Publishing, 2011, 301 pp.

Fecko, Mary Beth. *Electronic Resources: Access and Issues*, London: Bowker-Saur, 1997, 148 pp.

Fecko, Mary Beth. *Cataloging Nonbook Materials: A How-To-Do-It Manual*, New York, N.Y.: Neal Schuman Publishers, 1993, 204 pp.

Book Chapters

Fecko, Mary Beth. "Productivity and Information Technology," Chapter 8. In *Library Hi Tech Bibliography*, Vol. 7 (pp. 129-141). Ann Arbor, MI: Pierian Press, 1991.

Peer-Reviewed Research Papers

Agnew, Grace, Dan Kniesner and **Mary Beth Weber**. "Integrating MPEG-7 into the Moving Image Collections Portal," *Journal of the American Society for Information Science & Technology*, Vol. 58, No. 9, 2007, pp. 1357-1363.

Weber, Mary Beth. "Factors to Be Considered in the Selection and Cataloging of Internet Resources," *Library Hi Tech*, Vol. 17, No. 3, 1999, pp. 298-303.

PRESENTATIONS

Kerby, Mona and **Mary Beth Weber**, "Collection Development Tips for All Librarians," Edi and Neal's Book Club: August 2025, ALA Editions, August 4, 2025.

Zalusky, Alicia, **Mary Beth Weber**, and Sungmin Park, "Beta-tesing the Alma AI Metadata Assistant: Early Access Insights from Libraries and Ex Libris," Ex Libris Users of North America (ELUNA) Conference, Atlanta, GA, June 20, 2025.

Invited interview, "Lost in the Stacks," podcast, **Mary Beth Weber** with Presley Dyer and Wilhelmina Randtke, March 7, 2025.

Presley Dyer, Wilhelmina Randtke, and **Mary Beth Weber**, "AI Insights: Revolutionizing Metadata Management," Core e-Forum, October 10-11, 2023.

Weber, Mary Beth and Julie Renee Moore, "Going the Distance: Thriving as a Long-Career Professional," Core e-Forum, May 14-15, 2024.

Weber, Mary Beth and Christopher Sterback, “How I Learned to Love Gift Books and Stop Worrying (Not Really),” Ex Libris Northeast User Group Conference, University of Pennsylvania, Philadelphia, PA, October 12, 2023.

Invited speaker, ACRL/Choice webinar, “Elevate the Library – Improving Library Value and Increasing Institutional Impact,” co-panelist with Laura Costello, Joseph Deodato, and Melissa De Fino, January 26, 2022.

Invited interview, “Interview with the Authors: Weber & De Fino on Virtual Tech Services,” Lucidea “Think Clearly Blog,” October 11, 2022.

Weber, Mary Beth and Melissa L. De Fino, “Alma/Primo and the Pivot to Remote Technical Services,” Ex Libris Northeast User Group Conference (virtual), October 27, 2021.

Weber, Mary Beth, Kristi Howe, and Valentine Muyumba, “Emergency Planning: Lessons from COVID-19,” ALCTS e-Forum, August 11-12, 2020.

Weber, Mary Beth and Sandra Roe, “Writing and Publishing Research Results,” ALCTS Webinar, March 20, 2019.

Weber, Mary Beth, “How to Mentor Others,” [webinar] July 22, 2015, and October 20, 2015 [two sessions], Webinar, LibraryLinkNJ.

Weber, Mary Beth [session moderator and speaker], with Amy K. Weiss, Julie Renee Moore, Elyssa Sanner, and Erin Boyd, “Is Technical Services Dead? Designing Our Future,” presentation, American Library Association Annual Conference, San Francisco, June 28, 2015.

Weber, Mary Beth, “The Publishing Process: An Editor’s Behind the Scenes Overview,” ALCTS Virtual Symposium “Turn Your Idea into a Publication,” January 14, 2015.

Weber, Mary Beth and Gracemary Smulewitz, “Triage in the Digital Age,” Charleston Conference, Charleston, South Carolina, November 9, 2011.

Weber, Mary Beth, “The RUresearch Portal: Providing Customized Access for Specific Types of Data and Primary Users,” LITA National Forum, St. Louis, MO, October 2, 2011.

Weber, Mary Beth and Christopher Cronin, “Preparing Your Library for RDA,” ALCTS e-Forum, September 13-15, 2011.

Weber, Mary Beth and Gracemary Smulewitz, “E-Books Collections at Rutgers University,” VALE E-books Collections Symposium, Montclair State University, Montclair, NJ, May 21, 2010.

Weber, Mary Beth and Gracemary Smulewitz, “Requests for Proposals: More Than a Contractual Agreement,” VALE Annual Users Conference, Piscataway, NJ, January 8, 2010.

Agnew, Grace and **Mary Beth Weber**, "Building a Digital Cyberinfrastructure for New Jersey Education," PALINET '08 Conference, Philadelphia, PA, October 27, 2008.

Weber, Mary Beth, "The Rutgers Workflow Management System," 2007 LITA National Forum, Denver, CO, October 7, 2007.

Weber, Mary Beth, Li Sun, and Sharon Favaro, poster session, "The New Jersey Digital Highway," New Jersey Library Association Annual Conference, Long Branch, NJ, April 25, 2007.

Weber, Mary Beth and Sharon Favaro, "Beyond Dublin Core: Development of the Workflow Management System and Metadata Implementation at Rutgers, the State University of New Jersey," presented at DigCCurr2007, an International Symposium in Digital Curation, Chapel Hill, NC, April 19, 2007.

Weber, Mary Beth, Rhonda Marker and Ruth Bogan, "Why metadata? Metadata standards. Dublin Core Elements," presented as part of the program "Building Digital New Jersey: Using Dublin Core," May 9, 2003, Rutgers University Libraries.

Weber, Mary Beth and Ed Berger, "Metadata Standards and Applicability: Dublin Core and MPEG-7 Data Elements for the Jazz Oral History Project," Scholarly Communications Center, Rutgers University Libraries, presented at the program "Building Digital New Jersey: The Metadata Foundation," November 18, 2002.

Weber, Mary Beth and Lillian Gassie, "Creating Order from Chaos: Managing Electronic Resources in Unicorn," Unicorn Users Group International, Huntsville, Alabama, June 1999.

Fecko, Mary Beth, "Cataloging Standards for Electronic Formats," Cataloging Norms Discussion Group, Association for Library Collections and Technical Services, Midwinter Conference of the American Library Association, San Antonio, TX, January 1996.

Fecko, Mary Beth, Lisa German, and Judy Brugger, "The Pros and Cons of Cataloging Internet Resources," Computer Files Discussion Group, Association for Library Collections and Technical Services, Annual Conference of the American Library Association, New Orleans, LA, June 1993.

Fecko, Mary Beth and Linda Langschied, "The Impact of Electronic Journals on Traditional Library Services," Sixth Annual Conference of the North American Serials Interest Group, San Antonio, TX, June 1991 (two sessions).

Fecko, Mary Beth, "Cataloging Machine-Readable Texts in the Humanities for the Project to Establish a National Center for Machine-Readable Texts in the Humanities," RLG-Northeast Workshop on Machine Readable Texts in the Humanities, New York, NY, May 1990.